

Tuesday, August 27, 2024

WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND
6901 N. CHARLES STREET
BUILDING E, ROOM 114
TOWSON, MARYLAND 21204

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5:00 P.M. CLOSED SESSION

6:00 P.M. DINNER

6:30 P.M. OPEN SESSION

The school system is committed to accessible communication with its stakeholders. Accordingly, the scheduled Board of Education meeting will be broadcast through the online Live Meeting Broadcast and BCPS-TV (Comcast Xfinity channel 73, Verizon FiOS channel 34).

A. CLOSED SESSION

Subject :	1. Closed Session
Meeting :	Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND
Category :	A. CLOSED SESSION
Type :	

Public Content

WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

[Tuesday, August 27, 2024](#)

6901 N. CHARLES STREET
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5:00 P.M. CLOSED SESSION

6:00 P.M. DINNER

6:30 P.M. OPEN SESSION

B. PLEDGE OF ALLEGIANCE/SILENT MEDITATION (6:30 p.m.)

Subject :	1. Opening Remarks
Meeting :	Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND
Category :	B. PLEDGE OF ALLEGIANCE/SILENT MEDITATION (6:30 p.m.)
Type :	

C. AGENDA (6:35 p.m.)

Subject :	1. Consideration of the August 27, 2024, Agenda
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Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF
EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : C. AGENDA (6:35 p.m.)

Type :

D. NEW BUSINESS - PERSONNEL MATTERS (Mr. McCall) (6:45 - 6:50 p.m.)

Subject : 1. Retirements

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF
EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : D. NEW BUSINESS - PERSONNEL MATTERS (Mr.
McCall) (6:45 - 6:50 p.m.)

Type : Action

File Attachments

[082724 RETIREMENTS.pdf \(9 KB\)](#)

Subject : 2. Resignations

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF
EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : D. NEW BUSINESS - PERSONNEL MATTERS (Mr.
McCall) (6:45 - 6:50 p.m.)

Type : Action

File Attachments

[082724 RESIGNATIONS.pdf \(98 KB\)](#)
[082724 RESIGNATIONS_ADDENDUM.pdf \(73 KB\)](#)

Subject : 3. Leaves

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF
EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : D. NEW BUSINESS - PERSONNEL MATTERS (Mr.
McCall) (6:45 - 6:50 p.m.)

Type : Action

File Attachments

[082724 LEAVES.pdf \(29 KB\)](#)

Subject : 4. Certificated Appointments

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF
EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : D. NEW BUSINESS - PERSONNEL MATTERS (Mr.
McCall) (6:45 - 6:50 p.m.)

Type : Action

File Attachments

[082724 CERTIFICATED_APPOINTMENT.pdf \(263 KB\)](#)

E. NEW BUSINESS - ADMINISTRATIVE APPOINTMENTS (Dr. Rogers) (6:50 - 7:00 p.m.)

Subject :	1. Consideration of Administrative Appointments
Meeting :	Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND
Category :	E. NEW BUSINESS - ADMINISTRATIVE APPOINTMENTS (Dr. Rogers) (6:50 - 7:00 p.m.)
Type :	Action

File Attachments

[082724 ADMINISTRATIVE APPOINTMENTS-BD.pdf \(23 KB\)](#)

Subject :	2. Recognition of Administrative Appointments
Meeting :	Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND
Category :	E. NEW BUSINESS - ADMINISTRATIVE APPOINTMENTS (Dr. Rogers) (6:50 - 7:00 p.m.)
Type :	

F. PUBLIC COMMENT (7:00 - 7:40 p.m.)

Subject :	1. School System-Affiliated Groups
Meeting :	Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND
Category :	F. PUBLIC COMMENT (7:00 - 7:40 p.m.)
Type :	

Public Content

Online registration was open to the public one week prior to tonight's Board meeting and was closed at 3 p.m. yesterday for anyone wishing to speak at this evening's meeting. Each speaker is allowed three minutes to address the Board. No speaker substitutions will be allowed.

Based on Policy 8315 (as amended on July 11, 2023), representatives from the following categories are invited to address the Board during the public comment period of the Board's meetings. A maximum of five (5) spaces will be allocated in each of these categories:

1. School system-affiliated groups
2. Unions
3. Nonprofit community groups

4. Individual citizens or students

So that a diversity of viewpoints receives the opportunity to address the Board, when there are more requests than available spaces in any of the categories, first priority will be given to those groups or individuals who have not spoken during the two prior Board meetings. When the spaces reserved in any of the four categories are not filled, those spaces will be offered, on a first-come, first-served basis, through the wait-list sign-up sheet.

If not selected, the public may submit their comments to the Board members via e-mail at boe@bcps.org.

The Baltimore County Police Department's Homeland Security Unit and Office of School Safety has recommended the following safety and security protocols:

- Participants should be seated in the room during meetings. Individuals who need to stand should go into the hallway to do so.
- Participants should not approach the table unless called upon to speak and should not approach the dais.
- Materials brought to the table are limited to electronic devices, presentation papers, and posters no larger than 11 by 14 inches. Other items should be left in the seat.
- Documents to be given to the Board are to be handed to the staff member who is seated in the front area of the meeting space. Information for other attendees is to be left on the designated table outside in the hall.
- In the event of an emergency that requires an emergency response such as a lockdown, lockdown, or evacuation, staff from the Office of School Safety will direct participants.

More information is provided on the Board's Web site at bcps.org, under Board of Education, [Participation by the Public](#).

Subject :	2. Unions
Meeting :	Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND
Category :	F. PUBLIC COMMENT (7:00 - 7:40 p.m.)
Type :	
Subject :	3. Nonprofit Community Groups
Meeting :	Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND
Category :	F. PUBLIC COMMENT (7:00 - 7:40 p.m.)
Type :	
Subject :	4. Individual Citizens or Students
Meeting :	Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND
Category :	F. PUBLIC COMMENT (7:00 - 7:40 p.m.)
Type :	

G. NEW BUSINESS - ACTION TAKEN IN CLOSED SESSION (Board Counsel) (7:40 - 7:45 p.m.)

Subject : 1. Consideration of Action Taken in Closed Session

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : G. NEW BUSINESS - ACTION TAKEN IN CLOSED SESSION (Board Counsel) (7:40 - 7:45 p.m.)

Type :

H. NEW BUSINESS - FY2025 OFFICE OF INTERNAL AUDIT WORK PLAN (Ms. Barr) (7:45 - 8:00 p.m.)

Subject : 1. Consideration of the FY2025 Office of Internal Audit Work Plan

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : H. NEW BUSINESS - FY2025 OFFICE OF INTERNAL AUDIT WORK PLAN (Ms. Barr) (7:45 - 8:00 p.m.)

Type : Action

File Attachments

[FY25-28 Internal Audit DRAFT Work Plan AC approved 6.28.24.pdf \(629 KB\)](#)

I. WORK SESSION - PROPOSED FY2026 STATE CAPITAL BUDGET REQUEST (Mr. Hartlove and Dr. Grim) (8:00 - 8:30 p.m.)

Subject : 1. Work Session on the FY2026 State Capital Budget Request

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : I. WORK SESSION - PROPOSED FY2026 STATE CAPITAL BUDGET REQUEST (Mr. Hartlove and Dr. Grim) (8:00 - 8:30 p.m.)

Type : Discussion

Public Content

That the Board of Education review the attached superintendent's proposed FY2026 state capital budget recommendation, and the FY2025 final approved budget for discussion during this work session, and for Board action on Tuesday, September 10, 2024. The budget request has been updated to reflect the August 13, 2024, Board approval of Overlea High School as the site for the NE area high school. State-funded project requests require verification of county matching funds before final state approval.

File Attachments

[FY2026 State Capital Budget Request 082724 rev.pdf \(96 KB\)](#)

[FY2026 State Capital Budget Request 081324.pdf \(95 KB\)](#)

[FY2025 County Capital Budget Request - January 23 2024.pdf \(101 KB\)](#)

[Schedule for FY2026 State and County Capital Budget Request - July 23 2024.pdf \(93 KB\)](#)

J. REPORT - HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF (Mr. McCall) (8:30 - 8:50 p.m.)

Subject : 1. Report on Hiring Update #5

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : J. REPORT - HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF (Mr. McCall) (8:30 - 8:50 p.m.)

Type :

File Attachments

[BOE - Staffing Presentation 82724_rev_8.25.24_FINAL.pdf \(807 KB\)](#)

K. INFORMATION (8:50 p.m.)

Subject : 1. 2024-2025 Special Education Staffing Plan

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : K. INFORMATION (8:50 p.m.)

Type : Information

File Attachments

[Staffing Plan for 2024-2025.pdf \(1,149 KB\)](#)

Subject : 2. Revised Superintendent's Rule 1270 - COMMUNITY RELATIONS: Community Involvement - Parent and Family Engagement

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category : K. INFORMATION (8:50 p.m.)

Type : Information

File Attachments

[1270_Rule_Aproved Cab_1 22 24_Board Information_8 27 24.pdf \(132 KB\)](#)

L. BOARD COMMITTEE UPDATES AND AGENDA SETTING (8:50 - 9:00 p.m.)

Subject : 1. Board Committee Updates and Consideration of Agenda Items for Future Board Meetings - Board Member Discussion

Meeting : Aug 27, 2024 - WORK SESSION OF THE BOARD OF

Category :

L. BOARD COMMITTEE UPDATES AND AGENDA
SETTING (8:50 - 9:00 p.m.)

Type :

M. ANNOUNCEMENTS (9:00 p.m.)

Subject :

1. Next Board Meeting - Tuesday, September 10, 2024,
6:30 p.m. - Greenwood, Building E

Meeting :

Aug 27, 2024 - WORK SESSION OF THE BOARD OF
EDUCATION OF BALTIMORE COUNTY, MARYLAND

Category :

M. ANNOUNCEMENTS (9:00 p.m.)

Type :